CardinalCare
Virginia's Medicaid Program

Medicaid Work Requirement Support Health Plan Comparison Chart

Beginning in January 2027, federal law will require certain adult Medicaid members to engage in employment, education, training or volunteer activities for at least 80 hours a month, to maintain their health care coverage. To learn more visit: www.dmas.virginia.gov.

	Aetna Better Health **1-800-279-1878 |** TTY: 711 AetnaBetterHealth.com/Virginia	Anthem Healthkeepers Plus **1-800-901-0020 |** TTY: 711 anthem.com/vamedicaid	Humana Healthy Horizons **1-844-881-4482 |** TTY: 711 humana.com/HealthyVirginia	Sentara Community Plan **1-800-881-2166** | TTY: 711 SentaraHealthPlans.com	United Healthcare **1-844-752-9434 |** TTY: 711 uhccp.com/virginia
Employment support	**Dedicated Member Employment Specialist** Partnership with CVS Health® Workforce Initiatives team to create pathways to career opportunities. Career counseling, skills training, resume and interview support, job coaching, and post-employment supports. $100 in employment supports. **Supported Employment**: On-the-job coaching and ongoing supports for individuals needing additional help. **Pre-Employment & Post-Employment Services**: Training before work and continued supports after employment begins.	Job Connections Program helps members build workforce readiness skills through resume development, skills assessments, interview preparation, and employment coaching. Personalized employment profiles, job matching, labor market insights, and job search tracking tools help members identify and pursue employment opportunities. Eligible members may earn up to **$375** in incentives for completing employment milestones, including workforce readiness activities, interviewing, obtaining employment, and maintaining employment. Eligible members may receive up to **$100** in transportation assistance to help access employment, training, and workforce development opportunities.	**Humana Community Navigator®:** Find job placement assistance programs and employment services **Enhanced Benefits:** $110 to expunge criminal record per lifetime	Social Workers help members meet new rules and get ready for jobs (help write resume, prep for interviews, connect to open jobs, support to build skills and job coaching). 24 free non-medical round trip rides (includes job interviews). One-on-one support and digital tools to guide members to jobs, education, and training.	The Community Resource search tool in MyUHC makes it easy to find local resources to support your employment goals. You can search for job opportunities as well as training and vocational programs, all in one place. A health plan coordinator can help connect you with employment services and find the resources you need. This includes support for members who have been involved with the justice system.

Questions? Go to virginiamanagedcare.com. Or call us toll free at 1-800-643-2273 (TTY: 1-800-817-6608). We can speak with you in other languages.
If you are a Fee For Service (FFS) member please contact the Member Services Helpline at 804-786-6145

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Education and training support	ESL Classes- $250 towards English as a 2nd language for members 18+. CampusEd- online resource where members can earn their GED. Pay for GED testing , up to $120. Post-graduate support-Members 18+ who graduated HS or GED receive $500 toward need supplies to support next steps in life, higher ed, military or trade school. **30 free round-trip rides/year can be used for job interviews.** **Career counseling and planning**: Guidance on education paths aligned with employment goals. **Training referrals**: Connection to approved training programs or vendors in-network. **Credential and certification support**: Assistance with selecting relevant certifications and navigating registration. **Academic accommodations**: Coordination of supports for students with disabilities (e.g., extended time, accessible materials) when pursuing approved programs. **Transportation and logistics help**: Information on transportation options or remote/tele-education alternatives when available.	Eligible members may receive support for GED preparation and completion, including GED preparation resources and testing support. Eligible members may receive up to **$75** toward post-secondary education supports, including educational resources, application-related expenses, textbooks, and other approved educational needs. Online learning opportunities help members build workforce and life skills. Technology resources may be available to support education, training, and workforce development activities for eligible members.	**Humana Community Navigator®:** Find job training and education resources **Enhanced Benefits:** • GED test prep and testing • 15 non-medical transportation round trips per year • $40 childcare reimbursement every 90 days • Up to 6 financial literacy coaching sessions per year **Go365** educational videos	**GED:** Up to $275 for GED prep, coaching and tests. **College:** $75 refund for application fee. **Adult classes** to build reading and writing skills and learn how to manage your health. Social Workers refer members to programs that build job skills in high demand. **Transportation:** 24 free round-trip rides/year can be used for school and training. **Digital tools** to help manage your money.	**GED Works** helps you prepare for and complete your GED. The program includes an assessment, prep courses, and one-on-one support from an advisor either online or by phone. Available to English and Spanish speaking members age 18+. **Transportation**: You may receive up to six round-trip rides every six months to help you get to important community resources, such as places of worship or the library, for educational purposes.

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Volunteering connections	**Volunteer matchmaking**: Connecting members with in-network nonprofit partners that need volunteers. **Skill-aligned placements**: Roles that build job-related skills (administrative tasks, event support, mentoring, etc.). **Transportation and accessibility accommodations**: Help coordinating accessible pickup/drop-off or remote/virtual volunteering when possible. **Supervision and supports**: On-site or remote guidance from program staff to ensure a positive experience. **Volunteer-friendly learning tracks**: Brief trainings or orientation sessions to prepare volunteers for placements.	Connections to community organizations and volunteer opportunities that help members gain experience, develop skills, and strengthen community involvement. Volunteer and community engagement opportunities designed to support personal growth, workforce readiness, and meaningful community participation. Resources that help members identify activities that build skills and support future educational and employment goals.	**Humana Community Navigator®:** Find volunteer resources **Get Involved Reward** for completing 4 social activities including Community engagement and volunteering. **Health Related Social Needs Coordinators and Social Workers** are available to help members find volunteer opportunities that match their skills and interests and help them build new skills when needed.	Connect members to volunteer needs through a broad network of community partners. Social Workers refer members to volunteer options that match their skills or help build skills in high demand. 24 free round-trip rides/year can be used for volunteer duties.	You can use the Community Resource search tool in MyUHC to find local volunteer opportunities that match your interests. Our Community Outreach team is also here to help connect you to volunteer opportunities in your community.